

Paper: "Entrepreneurial Orientation and Firm Innovativeness in Manufacturing Small and Medium Enterprises: The Moderating Effect of Environmental Dynamism"

Corresponding Author: Benedict Wandera Mkalama

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Peer review:

Reviewer 1: Hussain AlSalamin King Fiasal University, Saudi Arabia

Reviewer 2: Faloye Olaleye Dotun

Adekunle Ajasin University, Akungba Akoko, Nigeria

Reviewer 3: Michael Ba Banutu-Gomez

Rowan University, USA

Reviewer 4: Blinded

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Reviewer Name: Hussain AlSalamin (MBA)		
University/Country: King Fiasal University / Sa	nudi Arabia	
Date Manuscript Received: 23.4.2020	Date Review Report Submitted: 29.4.2020	
Manuscript Title: Entrepreneurial Orientation a Medium Enterprises: The Moderating Effect of	nd Firm Innovativeness in Manufacturing Small and Environmental Dynamism	
ESJ Manuscript Number: 0513/20		
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Evaluation Criteria:

Please give each evaluation item a numeric rating on a 5-point scale, along with a thorough explanation for each point rating.

Questions	Rating Result [Poor] 1-5 [Excellent]
1. The title is clear and it is adequate to the content of the article.	4
The title is clear and adequate to the content of the article but	it was a long title.
2. The abstract clearly presents objects, methods and results.	4.5
I like the abstract which was very clear and presents objects of and results are presented clearly. Recommendations from authors	

end of abstract and keyword were fit with complete topic. It should not write

abbreviated word as first time without any explanation of that	word.
3. There are few grammatical errors and spelling mistakes in this article.	3.5
There were few grammatical errors and spelling mistakes in the clarified in the body and need to correct.	his article which is
4. The study methods are explained clearly.	5
The study methods are explained very well with a clear insight instrumentation used that supported by the reason of choosing validity were tested by several methods to make sure about the reliability.	these methods. The
5. The body of the paper is clear and does not contain errors.	4
The body of the paper is clear and it contain some minor error	rs.
6. The conclusions or summary are accurate and supported by the content.	4
	•
The conclusion are accurate and supported by content and old small and you need to add more paragraph.	d studies. But it is
	d studies. But it is 5

Overall Recommendation (mark an X with your recommendation):

Accepted, no revision needed	
Accepted, minor revision needed	X
Return for major revision and resubmission	
Reject	

Comments and Suggestions to the Author(s):

Please use academic words and styles while writing in published paper. In addition, for the abbreviated words that used first time in paragraph, you have to explain these words stand for.

Comments and Suggestions to the Editors Only:







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Reviewer Name: Dr. Faloye Olaleye Dotun	
University/Country:Adekunle Ajasin Universi	ty, Akungba Akoko, Nigeria
Date Manuscript Received:23/4/2020	Date Review Report Submitted: 3/5/2020
Manuscript Title: Entrepreneurial Orientat	ion and Firm Innovativeness in Manufacturing
•	8
Small and Medium Enterprises: The Moder ESJ Manuscript Number: 0513/20 You agree your name is revealed to the author of the pa	rating Effect of Environmental Dynamism

Evaluation Criteria:

Please give each evaluation item a numeric rating on a 5-point scale, along with a thorough explanation for each point rating.

Questions	Rating Result [Poor] 1-5 [Excellent]
1. The title is clear and it is adequate to the content of the article.	4
The title is very clear and adequate. The Independent, Depend variables are captured in the research title.	ent and Moderating
2. The abstract clearly presents objects, methods and results.	5

The Abstract is detailed. The objects, methods and results arranged.	are cleared and well	
3. There are few grammatical errors and spelling mistakes in this article.	5	
The Authors are very clever in spelling and sentences cons	truction	
4. The study methods are explained clearly.	5	
The research design, study population, sample and sampling stated. Also the research instrument, data collection method techniques, model specification, data reliability and validity stated.	d, data analysis	
5. The body of the paper is clear and does not contain errors.	5	
There was no error noticed in the body of the paper		
6. The conclusions or summary are accurate and supported by the content.	4	
The content is adequately supported and suggestion for further studies is cleared		
7. The references are comprehensive and appropriate.	5	
The paper is consistent with a reference style. Besides, the refeappropriate and comprehensive enough.	erences are	

Overall Recommendation (mark an X with your recommendation):

Accepted, no revision needed	X
Accepted, minor revision needed	
Return for major revision and resubmission	
Reject	

Comments and Suggestions to the Author(s): Nil

Comments and Suggestions to the Editors Only: The paper addressed one of the gaps in literature on the SMEs innovation thus the paper is publishable.







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Reviewer Name: Michael Ba Banutu-Gomez	
University/Country:	
Date Manuscript Received:4/25/2020	Date Review Report Submitted:
Manuscript Title: "Entrepreneurial Orient Manufacturing Small	
-	g Effect of Environmental Dynamism"
ESJ Manuscript Number: 12994-37773-1-RV	-
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Evaluation Criteria:

Please give each evaluation item a numeric rating on a 5-point scale, along with a thorough explanation for each point rating.

Questions	Rating Result [Poor] 1-5 [Excellent]
1. The title is clear and it is adequate to the content of the article.	5
(Please insert your comments)	
2. The abstract clearly presents objects, methods and	5

3. There are few grammatical errors and spelling mistakes in this article. (Please insert your comments) The author(s) should read the paper to clean up minor grammar errors. 4. The study methods are explained clearly. 5 (Please insert your comments) 5. The body of the paper is clear and does not contain errors. (Please insert your comments) 6. The conclusions or summary are accurate and supported by the content	results.	
mistakes in this article. (Please insert your comments) The author(s) should read the paper to clean up minor grammar errors. 4. The study methods are explained clearly. 5. (Please insert your comments) 5. The body of the paper is clear and does not contain errors. (Please insert your comments) 6. The conclusions or summary are accurate and	(Please insert your comments)	
The author(s) should read the paper to clean up minor grammar errors. 4. The study methods are explained clearly. 5. (Please insert your comments) 5. The body of the paper is clear and does not contain errors. 6. The conclusions or summary are accurate and		4
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5. The body of the paper is clear and does not contain errors. (Please insert your comments) 6. The conclusions or summary are accurate and	4. The study methods are explained clearly.	5
(Please insert your comments) 6. The conclusions or summary are accurate and	(Please insert your comments)	
6. The conclusions or summary are accurate and 5		5
	(Please insert your comments)	
supported by the content.	6. The conclusions or summary are accurate and supported by the content.	5
(Please insert your comments)	(Please insert your comments)	
7. The references are comprehensive and appropriate. 5	7. The references are comprehensive and appropriate.	5
(Please insert your comments)	(Please insert your comments)	•

Overall Recommendation (mark an X with your recommendation):

Accepted, no revision needed	
Accepted, minor revision needed	X
Return for major revision and resubmission	
Reject	

Comments and Suggestions to the Author(s):

This was a well thought-out paper. The author(s) reviewed lots of literature. Good choice of literature. The methodology utilized was good and statistical packaged used was the right for this study. Table 5, 6, 7, and 8 were very helpful in this paper. The author(s) did well in discussing the results. The conclusion was good.

Comments and Suggestions to the Editors Only: I enjoyed reading this paper. The author(s) did a fantastic job in the discussion and conclusion sections.