ESJ Manuscript Evaluation Form

This form is designed to summarize the manuscript review that you have completed and to ensure that you have considered all appropriate criteria in your review. Your review should provide a clear statement, to the authors and editors, of the modifications necessary before the paper can be published or the specific reasons for rejection.

Please respond within the appointed time so that we can give the authors timely responses and feedback.

NOTE: ESJ promotes review procedure based on scientific validity and technical quality of the paper (not perceived the impact). You are also not required to do proofreading of the paper. It could be recommend as part of the revision.

ESJ editorial office would like to express its special gratitude for your time and efforts. Our editorial team is a substantial reason that stands ESJ out from the crowd!

Reviewer Name:.	Email:	
Date Manuscript Received:25/02/2016	Date Manuscript Review Submitted: 27/02/2016	
Manuscript Title: ETHICS AND COMPLIANCE WHISTLEBLOWING SYSTEMS IN		
ETHICS THE COME DIANCE	WIIISTEEDLOWING STSTEMS IN	
	ARGE COMPANIES	

Evaluation Criteria:

Please give each evaluation item a numeric rating on a 5-point scale, along with a brief explanation for each 3-less point rating.

Questions	Rating Result [Poor] 1-5 [Excellent]
1. The title is clear and it is adequate to the content of the article.	5
(a brief explanation for 3-less point rating)	
The title is interesting, attracts attention of the readers.	
2. The abstract clearly presents objects, methods and results.	4
(a brief explanation for 3-less point rating) The abstract highlight the research background and shows the study a	aims properly.
3. There are few grammatical errors and spelling mistakes in this article.	5
(a brief explanation for 3-less point rating) The language is clear and easy to understand, there are no annoying s	pelling errors.

4. The study methods are explained clearly.	5	
(a brief explanation for 3-less point rating) Study methods are detailed according to the professional expectations.		
5. The conclusions or summary are accurate and supported by the content.	4	
(a brief explanation for 3-less point rating)		
Discussion and conclusions could have been separated, in content it is OK.		
6. The references are comprehensive and appropriate.	5	
(a brief explanation for 3-less point rating)	·	
References of the paper are relevant, in-text citation is correct.		

Overall Recommendation (mark an X with your recommendation):

Accepted, no revision needed	X
Accepted, minor revisions needed	
Return for major revision and resubmission	
Reject	

Comments and Suggestions to the Author(s):

The paper is quite long; it uses 20 pages. There are some paragraphs that summarize the survey results without figures and tables (in chapter about International experience concerning company whistleblowing systems). Visual aid could help understanding the cases/tendencies if more space would have been available.

Comments and Suggestions to the Editors Only:

none.





