



ESJ Special Edition

Title:

**The multidisciplinary nature of
Human Resource Management Department
as a strategic partner for the firm**



Guest Editors:

Elia Pizzolitto, M.Sc.

Department of Business Economics
University G. D'Annunzio
Chieti – Pescara (Italy)
Email: elia.pizzolitto@unich.it



Ida Verna, Ph.D.

Department of Business Economics
University G. D'Annunzio
Chieti – Pescara (Italy)
Email: ida.verna@unich.it



Overview of Special Edition

In the last 20 years, Human Resource Management experimented with the beginning of a “crisis.” Although, in the past, its role was limited to administrative obligations related to bureaucratic personnel management, the technological progress and the rise of artificial intelligence, together with the increasing complexity of economic environment, made this vision obsolete and increased the scientific debate about HRM nature. Thus, the literature began to propose the vision of HRM as a strategic partner for firms. The result of this change produced two critical consequences. First, it conferred even greater dignity to the scientific debate around HRM. Second, it highlighted the multidisciplinary nature of the field. Following this revolution, scientific production about HRM has spilled over into psychology, philosophy, sociology, and many other fields. For these reasons, this track in the 10th-anniversary special edition of the European Scientific Journal calls scientists for submitting their papers devoted to HRM and all related fields. We are especially (but not limitedly) interested in publishing theoretical and empirical articles, reviews, and meta-analyses that contribute to the discussion on HRM as a strategic partner of the firm. In particular, we welcome papers that aim to emphasize the multidisciplinary nature of HRM.

Papers in the following academic disciplines are welcomed:

HRM and performance
HRM and work-related performance
HRM and work-group performance
HRM and post-pandemic conditions
Philosophy of HRM
Sociology of HRM
Psychology and HRM
Career guidance
Law and HRM
Education and professional training
Teaching and learning methods
University and HRM
Career management
Digitalization in HRM
Artificial Intelligence in HRM
Electronic HRM
Accounting for HRM
Leadership and coaching
Diversity and inclusion
Ethics and HRM
Work-life balance

Submissions:

Submit your paper as a Microsoft Word document to:

elia.pizzolitto@unich.it
contact@eujournal.org

Timeframe:

Submission Deadline:	February 28 th , 2022
First decision Peer Review:	March 31 th , 2022
Revisions Due:	April 30 th , 2022
Final Decision Due:	May 31 st , 2021
Publication Date:	June 30 th , 2022

Language: English

Peer Review Procedure: Single blind.

Publication Fee:

The publication fee is 97 EUR per accepted paper. Hard copy of the edition is included in the price.

Types of Manuscripts Accepted for review:

Original research
Literature reviews
Meta-analyses
Conceptual papers
Empirical papers
Reviews of conceptual framework
Summarizations of prior work
Work in progress and Preliminary Results