



**Paper: “The impact of Servant Leadership on Organizational Trust: The Mediating Role of Organizational Culture”**

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Doi: 10.19044/esj.2020.v16n16p49

Peer review:

Reviewer 1: Blinded

Reviewer 2: Belias Dimitris  
University of Thessaly, Greece

Published: 30.06.2020

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Reviewer Name: Dr Belias Dimitris	Email:
University/Country: University of Thessaly, Greece	
Date Manuscript Received: 15/05/2020	Date Review Report Submitted: 25/05/2020
Manuscript Title: <b>The impact of Servant Leadership on Organizational Trust: The Mediating Role of Organizational Culture</b>	
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**Comments and Suggestions to the Author(s):**

## **Comments and Suggestions to the Editors Only:**

This study aims to examine the impact of servant leadership on organizational trust and mediating role of organizational culture for the mentioned relationship. According to the obtained findings, there is a positive impact of servant leadership on organizational trust, and organizational culture has a partially mediated role in the relationship between servant leadership and organizational trust.

The abstract narrates the summarized beforehand knowledge of the article in a good manner.

The introduction part often is crucial in gaining the attention of the reviewers and readers in the topic under discussion.

Author has managed to put his efforts in gaining that interest. Up to the mark in terms of having a well discussed conclusion.

The method which was preferred in the frame of the study was the quantitative research method.

The results of this study indicated that there is a positive impact of servant leadership and organizational culture on organizational trust for employees.

It is my fair judgment that this article is fit to be published without any need of change in it.