

**Paper: “Examining the Theme: A Healthy Work Place and its Role in Promoting Work Place Health”**

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Peer review:

Reviewer 1: Nasreen Khan  
SZABIST, Dubai

Reviewer 2: Abebe Ferede  
Arsi University, Ethiopia

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Reviewer Name: Dr Nasreen Khan	
University/Country: SZABIST Dubai,UAE	
Date Manuscript Received:5/8/2021	Date Review Report Submitted: 7/8/2021
Manuscript Title: EXAMINING THE THEME: A HEALTHY WORKPLACE AND ITS ROLE IN PROMOTING WORKPLACE HEALTH	
ESJ Manuscript Number: 0839/21	
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## Evaluation Criteria:

Please give each evaluation item a numeric rating on a 5-point scale, along with a thorough explanation for each point rating.

<i>Questions</i>	<i>Rating Result</i> [Poor] 1-5 [Excellent]
<b>1. The title is clear and it is adequate to the content of the article.</b>	<b>4</b>

<i>(Yes)</i>	
<b>2. The abstract clearly presents objects, methods and results.</b>	<b>3</b>
<i>(Can elaborate on methods)</i>	
<b>3. There are few grammatical errors and spelling mistakes in this article.</b>	<b>4</b>
<i>(Not many)</i>	
<b>4. The study methods are explained clearly.</b>	<b>3</b>
<i>(Not as such , can elaborate on it)</i>	
<b>5. The results are clear and do not contain errors.</b>	<b>4</b>
<i>(Satisfactory)</i>	
<b>6. The conclusions or summary are accurate and supported by the content.</b>	<b>4</b>
<i>(Satisfactory)</i>	
<b>7. The references are comprehensive and appropriate.</b>	<b>4</b>
<i>(Satisfactory)</i>	

**Overall Recommendation** (mark an X with your recommendation) :

Accepted, no revision needed	<input type="checkbox"/>
Accepted, minor revision needed	<input checked="" type="checkbox"/>
Return for major revision and resubmission	<input type="checkbox"/>
Reject	<input type="checkbox"/>

**Comments and Suggestions to the Author(s):**

**Comments and Suggestions to the Editors Only:**

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Reviewer Name: Abebe Ferede	Email:
University/Country: Arsi University, Asella, Ethiopia	
Date Manuscript Received: August 05, 2021	Date Review Report Submitted: August 08, 2021
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You approve, this review report is available in the “review history” of the paper: Yes	

## Evaluation Criteria:

Please give each evaluation item a numeric rating on a 5-point scale, along with a thorough explanation for each point rating.

<i>Questions</i>	<i>Rating Result</i> [Poor] 1-5 [Excellent]
<b>1. The title is clear and it is adequate to the content of the article.</b>	<b>4</b>
<i>The title incorporated clear objectives and explained best in short</i>	

<b>2. The abstract clearly presents objects, methods and results.</b>	<b>4</b>
<i>(Please insert your comments)</i>	
<b>The background of the theme sufficiently summarized</b>	
<b>3. There are few grammatical errors and spelling mistakes in this article.</b>	<b>3.5</b>
<i>There are undeniable grammatical errors in this article that need correction</i>	
<b>4. The study methods are explained clearly.</b>	<b>4</b>
<i>The review method is efficient</i>	
<b>5. The results are clear and do not contain errors.</b>	<b>4</b>
<i>(Please insert your comments)</i>	
<b>The theme presented specifically meets the objectives</b>	
<b>6. The conclusions or summary are accurate and supported by the content.</b>	<b>4</b>
<i>(Please insert your comments)</i>	
<b>Well explained</b>	
<b>7. The references are comprehensive and appropriate.</b>	<b>3</b>
<i>(Please insert your comments)</i>	
<i>Some references listed as reference, but not found in main text</i>	
<i>Some statements need reference/s but have not indicated</i>	

**Overall Recommendation** (mark an X with your recommendation) :

Accepted, no revision needed	<b>no</b>
Accepted, minor revision needed	<b>Yes</b>
Return for major revision and resubmission	<b>no</b>
Reject	<b>no</b>

**Comments and Suggestions to the Author(s):**

Require few revisions focused to references and grammar errors

**Comments and Suggestions to the Editors Only:**

Due to lack of information about revision of paper in the journal, I did not take track reviewing for this paper.