EUROPEAN SCIENTIFIC JOURNAL

Paper: "Testing the Moderating Effect of Gender on Job Satisfaction and Employees' Behaviours Relationship: Evidence from Mobile Telecommunication Network (MTN) Buea, Cameroon"

Submitted: 01 October 2020 Accepted: 30 December 2020 Published: 31 January 2021

Corresponding Author: Emmanuel Nwahanye

Doi: 10.19044/esj.2021.v17n1p236

Peer review:

Reviewer 1: Nasreen Khan SZABIST, Dubai

Reviewer 2: Remy Nyukorong General Financial Administration, Stichting Kongregatie FIC, Maastricht, The Netherlands

Reviewer 3: Asli Cazorla Milla American University in the Emirates, UAE

Reviewer 4: Kithinji Cavens Pan Africa Christian University; Nairobi, Kenya You agree your name is revealed to the author of the paper:

*

As part of the Open Review, you can choose to reveal your name to the author of the paper as well as to authorize ESJ to post your name in the review history of the paper. You can also choose to make the review report available on the ESJ's website. However, ESJ encourages its reviewers to support the Open Review concept.

- Yes
- 🖲 No

You approve, your name as a reviewer of this paper, is available in the "review history" of the paper:

- *
- 🍳 Yes
- [©] No

You approve, this review report is available in the "review history" of the paper:

- *
- • Yes
- • No

The TITLE is clear and it is adequate to the content of the article.

*

(Please insert your comments)

* *

The ABSTRACT clearly presents objects, methods, and results.

*

(Please insert your comments)



There are a few grammatical errors and spelling mistakes in this article.

(Please insert your comments)



The study METHODS are explained clearly.

*

(Please insert your comments)



The body of the paper is clear and does not contain errors.

*

(Please insert your comments)



The CONCLUSION or summary is accurate and supported by the content.

*

(Please insert your comments)



The list of REFERENCES is comprehensive and appropriate.

*

Each in-text citation has to be included in the list of references and vice versa.

(Please insert your comments)



Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

- *
- С 1
- О 2
- \odot 3
- $^{\circ}$
- 4
- O 5

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

- *
- О 1
- O 2
- \odot 3
- О 4
- $^{\circ}$
- 5

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

- 1
- С 2

- \odot 3
- 0 4
- 0 5

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

- *
- O 1
- О. 2
- 0 3
- \odot
- 4
- $^{\circ}$ 5

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

- *
- 0 1
- 0 2
- ° 3
- \odot 4
- ₅

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

- *
- $^{\circ}$ 1 •
- 0 2
- о _з
- \odot 4
- $^{\circ}$ 5

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

- *
- 1
- ° 2
- • ₃
- • 4
- 5

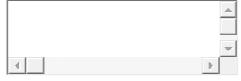
Overall Recommendation!!!

- *
- C Accepted, no revision needed
- Accepted, minor revision needed
- Return for major revision and resubmission
- C Reject

Comments and Suggestions to the Author(s):



Comments and Suggestions to the Editors Only:



You agree your name is revealed to the author of the paper:

*

As part of the Open Review, you can choose to reveal your name to the author of the paper as well as to authorize ESJ to post your name in the review history of the paper. You can also choose to make the review report available on the ESJ's website. However, ESJ encourages its reviewers to support the Open Review concept.

- 🏾 Yes
- [©] No

You approve, your name as a reviewer of this paper, is available in the "review history" of the paper:

- *
- • Yes
- No 🔍 No

You approve, this review report is available in the "review history" of the paper:

- *
- Yes
- ^O No

The TITLE is clear and it is adequate to the content of the article.

*

(Please insert your comments)



The ABSTRACT clearly presents objects, methods, and results.

*

(Please insert your comments)



There are a few grammatical errors and spelling mistakes in this article.

(Please insert your comments)



The study METHODS are explained clearly.

*

(Please insert your comments)



The body of the paper is clear and does not contain errors.

*

(Please insert your comments)



The CONCLUSION or summary is accurate and supported by the content.

*

(Please insert your comments)



The list of REFERENCES is comprehensive and appropriate.

*

Each in-text citation has to be included in the list of references and vice versa.

(Please insert your comments)



Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

- *
- ₁
- ₂
- • ₃
- · · · ·
- 2 4
- • 5

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

- *
- ₁
- ° 2
- • 3
- ~ 4 . © 5
- • 5

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

- *
- ₁
- ° 2

- \odot 3
- 0 4
- 0 5

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

- *
- O 1
- О. 2
- ° 3
- \odot
- 4
- 0 5

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

- *
- 0
- 1 0
- 2
- о _з
- \odot 4
- ° 5

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

- *
- $^{\circ}$ 1
- 0 2
- о_з
- 0 4
- \odot
- 5

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

- *
- 1
- ° 2
- • ₃
- • 4
- • ,
- 🖲 5

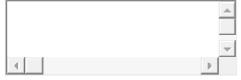
Overall Recommendation!!!

- *
- C Accepted, no revision needed
- Accepted, minor revision needed
- Return for major revision and resubmission
- C Reject

Comments and Suggestions to the Author(s):



Comments and Suggestions to the Editors Only:



You agree your name is revealed to the author of the paper:

*

As part of the Open Review, you can choose to reveal your name to the author of the paper as well as to authorize ESJ to post your name in the review history of the paper. You can also choose to make the review report available on the ESJ's website. However, ESJ encourages its reviewers to support the Open Review concept.

- Yes
- 🖲 No

You approve, your name as a reviewer of this paper, is available in the "review history" of the paper:

- *
- 🍳 Yes
- [©] No

You approve, this review report is available in the "review history" of the paper:

- *
- • Yes
- • No

The TITLE is clear and it is adequate to the content of the article.

*

(Please insert your comments)

* *

The ABSTRACT clearly presents objects, methods, and results.

*

(Please insert your comments)



There are a few grammatical errors and spelling mistakes in this article.

(Please insert your comments)



The study METHODS are explained clearly.

*

(Please insert your comments)



The body of the paper is clear and does not contain errors.

*

(Please insert your comments)



The CONCLUSION or summary is accurate and supported by the content.

*

(Please insert your comments)



The list of REFERENCES is comprehensive and appropriate.

*

Each in-text citation has to be included in the list of references and vice versa.

(Please insert your comments)



Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

- *
- 0
- ^U 1
- 2
- • 3
- • 4
- °₅

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

- *
- ° 1
- ° 2
- • 3
- 0,
- . O 5
- • 5

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

- *
- • 1
- ° 2

- ° 3
- • 4
- • 5

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

- *
- • 1
- ° 2
- • 3
- • <u>4</u>
- • 4
- ° 5

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

- *
- 1
- ° 2
- • 3
- • 4
- • 5

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

- *
- ° 1
- ° 2
- • 3
- • 4
- • 5

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

- *
- 1
- [•] 2
- • 3
- • 4
- 5

Overall Recommendation!!!

- *
- • Accepted, no revision needed
- Accepted, minor revision needed
- Return for major revision and resubmission
- C Reject

Comments and Suggestions to the Author(s):



Comments and Suggestions to the Editors Only:

You agree your name is revealed to the author of the paper:

*

As part of the Open Review, you can choose to reveal your name to the author of the paper as well as to authorize ESJ to post your name in the review history of the paper. You can also choose to make the review report available on the ESJ's website. However, ESJ encourages its reviewers to support the Open Review concept.

- 🍳 Yes
- [©] No

You approve, your name as a reviewer of this paper, is available in the "review history" of the paper:

- *
- 🖲 Yes
- [©] No

You approve, this review report is available in the "review history" of the paper:

- *
- • Yes
- • No

The TITLE is clear and it is adequate to the content of the article.

*

(Please insert your comments)



The ABSTRACT clearly presents objects, methods, and results.

*

(Please insert your comments)



There are a few grammatical errors and spelling mistakes in this article.

(Please insert your comments)



The study METHODS are explained clearly.

*

(Please insert your comments)



The body of the paper is clear and does not contain errors.

*

(Please insert your comments)



The CONCLUSION or summary is accurate and supported by the content.

*

(Please insert your comments)



The list of REFERENCES is comprehensive and appropriate.

*

Each in-text citation has to be included in the list of references and vice versa.

(Please insert your comments)



Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

- *
- 0
- ^U 1
- 2
- • 3
- • 4
- °₅

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

- *
- ° 1
- ° 2
- • 3
- 0
- . . .
- • 5

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

- *
- 1
- ° 2

- • 3
- • 4
- ° 5

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

- *
- 1
- • 2
- • 3
- • 4
- 4
- ° 5

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

- *
- 1
- ° 2
- • 3
- • 4
- ° 5

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

- *
- • 1
- ° 2
- • 3
- • 4
- • ₅

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

- *
- 1
- ₂
- • ₃
- • ₄
- • ,
- 🖲 5

Overall Recommendation!!!

- *
- C Accepted, no revision needed
- Accepted, minor revision needed
- Return for major revision and resubmission
- C Reject

Comments and Suggestions to the Author(s):



Comments and Suggestions to the Editors Only:

