

Paper: "Self-Initiated Academics Work Adjustment: A Systematic Literature

Review"

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Peer review:

Reviewer 1: James Nweah-Ackah Mochiah Holy Child College of Education, Ghana

Reviewer 2: Sahar Alameh

Lebanese International University (Saida Campus), Lebanon

Reviewer 3: Abdirahman Hirad King Saud University, SA Reviewer D:
Recommendation: Revisions Required

The TITLE is clear and it is adequate to the content of the article.

Yes

The ABSTRACT clearly presents objects, methods, and results.

The abstract is clear but some abbreviation like SIE must be written full for better understanding of the work.

There are a few grammatical errors and spelling mistakes in this article.

The are few grammatical errors and spellings that need to be attend to.

The study METHODS are explained clearly.

Yes

The body of the paper is clear and does not contain errors.

The paper is but contains few errors

The CONCLUSION or summary is accurate and supported by the content.

Yes

The list of REFERENCES is comprehensive and appropriate.

There are some in-text citations that were not included in the list of reference. Trembath, 2016
Mckenna (2002
(Richardson & McKenna, 2002
Kuzhabekova & Lee, 2018
Ariss and O'zbilgin, 2010
Dickmann et al. (2008
Isakovic & Whitman (2014

Please rate the TITLE of this paper.

[Poor] **1-5** [Excellent]

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Please rate the ABSTRACT of this paper.
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[Poor] **1-5** [Excellent]

3

# Please rate the LANGUAGE of this paper.

[Poor] **1-5** [Excellent]

3

# Please rate the METHODS of this paper.

[Poor] **1-5** [Excellent]

4

#### Please rate the BODY of this paper.

[Poor] **1-5** [Excellent]

3

#### Please rate the CONCLUSION of this paper.

[Poor] **1-5** [Excellent]

3

#### Please rate the REFERENCES of this paper.

[Poor] **1-5** [Excellent]

Overall Recommendation!!!
Accepted, minor revision needed
Comments and Suggestions to the Author(s):
Good work but please read through to correct some grammatical errors. Please reference all the in-text citations
Reviewer H: Recommendation: Accept Submission
The TITLE is clear and it is adequate to the content of the article.
Yes, the title is clear and adequate to the content.  There is a typing error in the affiliation of the Author, I have checked the name of the institution on their website and found that the correct name is: College of Science and Health Professions; King Saud bin Abdulaziz University for Health Sciences, P.O Box 22490, Riyadh, Saudi Arabia.  (It is bin Abdulaziz not ibn Abdulaziz)
The ABSTRACT clearly presents objects, methods, and results.
Yes
There are a few grammatical errors and spelling mistakes in this article.
The study METHODS are explained clearly.
Yes
The body of the paper is clear and does not contain errors.
Yes
The CONCLUSION or summary is accurate and supported by the content.
Yes
The list of REFERENCES is comprehensive and appropriate.

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Yes
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Please rate the TITLE of this paper.
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[Poor] 1-5 [Excellent]
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5

# Please rate the ABSTRACT of this paper.

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[Poor] 1-5 [Excellent]
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5

# Please rate the LANGUAGE of this paper.

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[Poor] 1-5 [Excellent]
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5

# Please rate the METHODS of this paper.

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[Poor] 1-5 [Excellent]
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5

#### Please rate the BODY of this paper.

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[Poor] 1-5 [Excellent]
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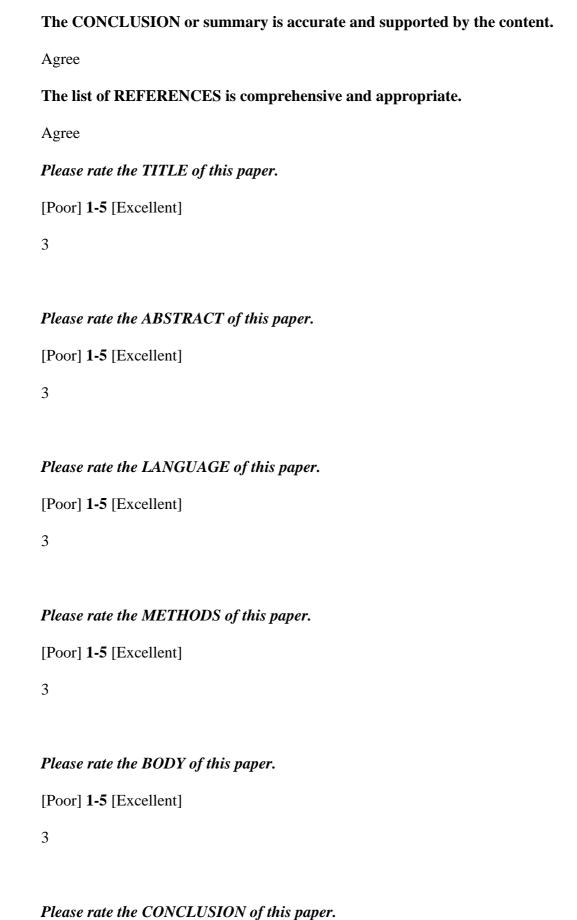
5

#### Please rate the CONCLUSION of this paper.

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[Poor] 1-5 [Excellent]
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# Please rate the REFERENCES of this paper. [Poor] **1-5** [Excellent] 5 **Overall Recommendation!!!** Accepted, no revision needed **Comments and Suggestions to the Author(s):** Reviewer K: Recommendation: Revisions Required The TITLE is clear and it is adequate to the content of the article. Agree The ABSTRACT clearly presents objects, methods, and results. The desired format of an abstract for an article typically begins with a brief but precise statement of the problem or issue, followed by a description of the research method and design, the major findings, and the conclusions. Your abstract should reach no more than 250 words in one. Pay attention that abstracts should be formatted as a single paragraph in a block format and with no paragraph indentations. There are a few grammatical errors and spelling mistakes in this article. Please proofread your paper The study METHODS are explained clearly. Needs revision Refer to the attached comments on your manuscript. The body of the paper is clear and does not contain errors.

needs revision



[Poor] 1-5 [Excellent]
4
Please rate the REFERENCES of this paper.
[Poor] 1-5 [Excellent]
4
Overall Recommendation!!!
Accepted, minor revision needed
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