

Paper: **“Impact of Nurse Residency Programs on Retention and Job Satisfaction:
An Integrative Review”**

Submitted: 10 June 2024

Accepted: 07 August 2024

Published: 31 August 2024

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Doi: [10.19044/esj.2024.v20n24p1](https://doi.org/10.19044/esj.2024.v20n24p1)

Peer review:

Reviewer 1: Julian Kraja
University of Shkodra, Albania

Reviewer 2: Manana Machitidze
University of Georgia, Georgia

Reviewer B:

Recommendation: Revisions Required

The TITLE is clear and it is adequate to the content of the article.

Yes, the title is clear and suitable for the content of the article.

The ABSTRACT clearly presents objects, methods, and results.

No, the abstract does not meet the criteria.

There are a few grammatical errors and spelling mistakes in this article.

The study METHODS are explained clearly.

Yes

The body of the paper is clear and does not contain errors.

Yes

The CONCLUSION or summary is accurate and supported by the content.

Yes

The list of REFERENCES is comprehensive and appropriate.

In the part of the background, he used some old literature

Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

1

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

5

Overall Recommendation!!!

Accepted, minor revision needed

Comments and Suggestions to the Author(s):

The impact of Nurse Residency Programs (NRP) remains uncertain. It is, however, surprising that the authors did not consider the possibility of including immigrant nurses as a potential group. Given the global nature of the phenomenon, it seems a logical inclusion.

Reviewer C:

Recommendation: Accept Submission

The TITLE is clear and it is adequate to the content of the article.

The title, "Impact of Nurse Residency Programs on Retention and Job Satisfaction: An Integrative Review," is clear and adequately reflects the article's content.

The ABSTRACT clearly presents objects, methods, and results.

The abstract concisely summarizes the background, methodology, results, and conclusion. However, it would be enhanced by explicitly stating the number of articles reviewed and the specific outcomes measured.

There are a few grammatical errors and spelling mistakes in this article.

The manuscript contains minor grammatical errors and formatting inconsistencies. A thorough proofreading would enhance its readability.

The study METHODS are explained clearly.

The methodology is clearly explained, with a detailed description of the search strategy, inclusion and exclusion criteria, and data extraction process.

The body of the paper is clear and does not contain errors.

The body of the paper is well-organized and presents the findings. Some tables could benefit from more detailed descriptions to improve clarity.

The CONCLUSION or summary is accurate and supported by the content.

The conclusion accurately summarizes the essential findings and provides practical recommendations. It effectively ties the results back to the objectives stated in the introduction.

The list of REFERENCES is comprehensive and appropriate.

The references are comprehensive and appropriate, reflecting current views in the field. Ensure that each in-text citation is included in the list of references and vice versa.

Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

4

Overall Recommendation!!!

Accepted, minor revision needed

Comments and Suggestions to the Author(s):

To provide a more comprehensive overview, include the number of articles reviewed and specific outcomes measured. To enhance the clarity of the results section, provide more detailed descriptions of the tables and elaborate on the confidence intervals and p-values. In discussion, expand on the implications of the findings for nursing practice and policy, particularly in the Canadian context. Ensure language consistency in formatting, mainly in tables and references. Minor grammatical improvements throughout the manuscript would also enhance readability - thorough proofreading would be beneficial in correcting minor grammatical errors and inconsistencies.
