

Paper: **“Harmonizing Legal Frameworks: A Comparative Legal Overview of Employee Transfers in Albania and Selected EU Countries”**

Submitted: 01 August 2024

Accepted: 30 August 2024

Published: 31 August 2024

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Doi: [10.19044/esj.2024.v20n23p20](https://doi.org/10.19044/esj.2024.v20n23p20)

Peer review:

Reviewer 1: Blinded

Reviewer 2: Kayode Akinsola
Chrisland University, Nigeria

Reviewer 3: Robert N. Diotalevi
Florida Gulf Coast University, USA

Reviewer 4: Favio Farinella
National University of Mar del Plata, Argentina

Reviewer A:

Recommendation: Accept Submission

The TITLE is clear and it is adequate to the content of the article.

Yes, the Title of the Article is very clear, but not adequate for the Article.

The ABSTRACT clearly presents objects, methods, and results.

Yes, the Abstract presents the objects, methods and outcomes.

There are a few grammatical errors and spelling mistakes in this article.

There are no grammatical errors or spelling mistakes in this article.

The study METHODS are explained clearly.

Yes, the methods are very clear.

The body of the paper is clear and does not contain errors.

Yes, the body of the paper clear and has no error.

The CONCLUSION or summary is accurate and supported by the content.

The summary is accurate, considering the content.

The list of REFERENCES is comprehensive and appropriate.

There are no key words for the Abstract.

Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

3

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

3

Overall Recommendation!!!

Accepted, minor revision needed

Comments and Suggestions to the Author(s):

The Article will contribute to the body of knowledge globally.

Reviewer C:

Recommendation: Accept Submission

The TITLE is clear and it is adequate to the content of the article.

Agree

The ABSTRACT clearly presents objects, methods, and results.

Agree

There are a few grammatical errors and spelling mistakes in this article.

Agree

The study METHODS are explained clearly.

Agree

The body of the paper is clear and does not contain errors.

Agree

The CONCLUSION or summary is accurate and supported by the content.

Agree

The list of REFERENCES is comprehensive and appropriate.

Agree

Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

5

Overall Recommendation!!!

Accepted, no revision needed

Comments and Suggestions to the Author(s):

This is a very detailed and well-cited work. Fine job here!

Reviewer E:

Recommendation: Revisions Required

The TITLE is clear and it is adequate to the content of the article.

The title of the paper is confusing when it comes to the legal notion of the Transfer process of workers and labor force. I think the authors have confused the Albanian connotation with the right English word for this legal phenomenon. A more legal title would be preferred.

The ABSTRACT clearly presents objects, methods, and results.

It states clearly the objects but not the methods and nor results. A more structured abstract would be preferred.

There are a few grammatical errors and spelling mistakes in this article.

Here and there might be some typos present, however, the language used is clear.

The study METHODS are explained clearly.

It is used the method of comparison, however, in Law it does not matter the strict usage of methods as it is in social sciences. Thus, it is ok.

The body of the paper is clear and does not contain errors.

Clear.

The CONCLUSION or summary is accurate and supported by the content.

The conclusion is accurate.

The list of REFERENCES is comprehensive and appropriate.

It is a comprehensive list, but not exhaustive.

Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

3

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

2

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

3

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

3

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

3

Overall Recommendation!!!

Return for major revision and resubmission

Comments and Suggestions to the Author(s):

Please pay attention to the reformulation of the title.

Be précised and exhaustive with the abstract.

Related o Methods, Decide whether you would go for analysis of the gaps that Albanian legal framework has in regard of the implementation and provision of this institute, or you will proceed with the comparative form. You should distinguish among the international legislation, EU leg and internal legislation. Regarding the internal legislation you should pay attention to the way how you treat the civil legislation (labour code) and the law " On civil servant". There are different paths of law.

Reviewer F:

Recommendation: Revisions Required

The TITLE is clear and it is adequate to the content of the article.

the article deals with the transfer of labour contract in Albania and the rights of employees. From this start the title is absolutely pertinent.

The ABSTRACT clearly presents objects, methods, and results.

The abstract introduces the objet of the paper, and results. It could comment the methodology applied to develop the research.

There are a few grammatical errors and spelling mistakes in this article.

There are almost none grammatical errors. Some sentences could be rephrased to give clarity and strenght to the point they made.

The study METHODS are explained clearly.

as we explained above, no methodology is mentioned. This can be added before publication

The body of the paper is clear and does not contain errors.

The main argument is clearly explained and developed.

The CONCLUSION or summary is accurate and supported by the content.

Conclusions are based on the precedent text.

The list of REFERENCES is comprehensive and appropriate.

As regards references, it could be convenient to split normative references from bibliographical references. As regards the last ones, it will be necessary to apply APA or other rules, and maybe increase the number of doctrine used.

Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

1

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

3

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

2

Overall Recommendation!!!

Accepted, minor revision needed

Comments and Suggestions to the Author(s):

It is a very interesting subject and just with a minor revision I think it can be published.
