



Paper: “Unveiling the Drivers of Entrepreneurial Internationalization: The Role of Human Capital, Digitalization, and Psychological Traits in Moroccan Early-stage Entrepreneurs”

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Peer review:

Reviewer 1: Sètongninougbo Hermann Eric Tohon
UAC, Benin

Reviewer 2: Blinded

Reviewer 3: Blinded

Reviewer A:

Recommendation: Accept Submission

The TITLE is clear and it is adequate to the content of the article.

I find the title clear and reflective of the study's main themes. It accurately captures the focus on entrepreneurial internationalization and the key influencing factors; therefore, I suggest no changes as the title is appropriate and well-structured.

The ABSTRACT clearly presents objects, methods, and results.

I believe the abstract effectively summarizes the objectives, methodology, and key findings. It highlights the roles of human capital, digitalization, and psychological traits while emphasizing the study's significance. To enhance clarity, I recommend briefly addressing why some findings, such as the non-significant effect of digitalization, are counterintuitive or context-dependent.

There are a few grammatical errors and spelling mistakes in this article.

The language is professional and contains minimal grammatical or spelling errors. I find the writing style appropriate for an academic audience. A minor round of proofreading would improve sentence fluency and eliminate any residual awkward phrasing.

The study METHODS are explained clearly.

I find the methodology section to be thorough and aligned with the study's objectives. It clearly explains the data source (Global Entrepreneurship Monitor), sample characteristics, and analytical techniques (multiple regression). As to the suggestion, I recommend clarifying the operationalization of variables such as "digitalization" or "fear of failure" to reduce potential ambiguity for readers unfamiliar with GEM metrics.

The body of the paper is clear and does not contain errors.

The body is well-organized, progressing logically from the introduction to the results. I appreciate the grounding of the theoretical framework and hypotheses in relevant literature and find the results clearly presented with sufficient tables. I suggest elaborating on the implications of digitalization's non-significant findings, particularly regarding potential contextual barriers in Morocco.

The CONCLUSION or summary is accurate and supported by the content.

I find the conclusion to be effective in summarizing the study's contributions, limitations, and practical implications. It is well-supported by the paper's content. As to

the recommendation, I highly recommend expanding the policy recommendations to include strategies for fostering opportunity perception and aligning education with practical entrepreneurial skills.

The list of REFERENCES is comprehensive and appropriate.

The references are comprehensive, relevant, and appropriately cited throughout the paper. Each in-text citation corresponds to an entry in the reference list. Here, I suggest no changes, as the references meet academic standards.

Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

5

Overall Recommendation!!!

Accepted, minor revision needed

Comments and Suggestions to the Author(s):

My suggestions are as follows:

- I suggest adding a brief explanation in the abstract to address unexpected findings, such as the non-significant effect of digitalization.
- I recommend clarifying the operationalization of variables like "fear of failure" and "digitalization."
- I encourage expanding the discussion on digitalization barriers and proposing actionable strategies for policymakers.
- I suggest including examples or anecdotes to make the theoretical insights more relatable.

Reviewer B:

Recommendation: Accept Submission

The TITLE is clear and it is adequate to the content of the article.

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The ABSTRACT clearly presents objects, methods, and results.

The ABSTRACT presents objects, methods, and results.

There are a few grammatical errors and spelling mistakes in this article.

The authors consistently use American English. However, the authors need also to consider my article correction.

The study METHODS are explained clearly.

The authors explain the methods. However, they need to :

- Before performing the correlation test, check its assumptions, which include:
1- The two variables (the variables of interest) need to be using a continuous scale.
2- The two variables of interest should have a linear relationship, which you can check with a scatterplot.

3- There should be no spurious outliers.

4- The variables should be normally or near-to-normally distributed.

- Before performing the Multiple Linear Regression, check its assumptions, which include :

1. Linear relationship

2. No Multicollinearity

3. Independence

4. Homoscedasticity

5. Multivariate Normality

The body of the paper is clear and does not contain errors.

The body of the paper is clear and does not contain errors

The CONCLUSION or summary is accurate and supported by the content.

The CONCLUSION or summary is accurate and supported by the content.

The list of REFERENCES is comprehensive and appropriate.

The authors need to improve the references. They need to be precise about the access day for the digital document.

Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

3

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

3

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

3

Overall Recommendation!!!

Accepted, minor revision needed

Comments and Suggestions to the Author(s):

The authors need to:

- Before performing the correlation test, check its assumptions, which include:
 - 1- The two variables (the variables of interest) need to be using a continuous scale.
 - 2- The two variables of interest should have a linear relationship, which you can check with a scatterplot.
 - 3- There should be no spurious outliers.
 - 4- The variables should be normally or near-to-normally distributed.
- Before performing the Multiple Linear Regression, check its assumptions, which include :
 1. Linear relationship
 2. No Multicollinearity
 3. Independence
 4. Homoscedasticity
 5. Multivariate Normality

Reviewer D:

Recommendation: Accept Submission

The TITLE is clear and it is adequate to the content of the article.

The title is clear and effectively captures the essence of the article's content, providing a precise indication of the key themes discussed, including entrepreneurial internationalization, human capital, digitalization, and psychological traits, particularly in the context of Moroccan early-stage entrepreneurs.

The ABSTRACT clearly presents objects, methods, and results.

The abstract clearly presents the objectives, methods, and results, offering a concise overview of the study's purpose, approach, and key findings.

There are a few grammatical errors and spelling mistakes in this article.

There are no grammatical errors or spelling mistakes in this article. The language is clear and the text is well-written, contributing to the overall quality of the paper.

The study METHODS are explained clearly.

The study methods are clearly outlined, including data collection, sample selection, and the measurement of the model variables. However, the authors do not mention the data analysis methods they plan to use in their empirical study, nor the software that will be utilized.

The body of the paper is clear and does not contain errors.

The content of the paper is clear and free of errors.

The CONCLUSION or summary is accurate and supported by the content.

The conclusions are accurate and well-supported by the content of the study. The authors effectively summarize the key findings, ensuring that their conclusions align with the results and the objectives outlined in the introduction.

The list of REFERENCES is comprehensive and appropriate.

The references are comprehensive and relevant, properly supporting the content of the study. They adhere to the APA format and align with the journal's required citation style.

Please rate the TITLE of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the ABSTRACT of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the LANGUAGE of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the METHODS of this paper.

[Poor] 1-5 [Excellent]

4

Please rate the BODY of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the CONCLUSION of this paper.

[Poor] 1-5 [Excellent]

5

Please rate the REFERENCES of this paper.

[Poor] 1-5 [Excellent]

5

Overall Recommendation!!!

Accepted, no revision needed

Comments and Suggestions to the Author(s):

I congratulate you on the excellent quality of writing and content.
