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Paper: "Upscaling Corporate Governance Principles for Performance of National Sports Federations in Kenya and Beyond"

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Peer review:

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Reviewer 2: Arlinda Ymeraj European University of Tirana, Albania

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| No grammatical errors and spelling mistakes were found | |
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| Research methodologies have been clearly explained | |
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Taking into consideration that the scope of the research has been limited to the effects of transparency, accountability, sustainability and integrity on performance by the National Sports Federation, Nairobi City County, Kenya, it is pertinent to make a recommendation for inclusion as a clarification. This is to include reference in the body of the research that the effects indicated herein are not typically obtained immediately, but it is a step-by-step, progressive and on-going process with specific goals to be included in a roadmap, and hurdles to surpass. This is part of a continuous improvement process (Process Excellence)

6. The conclusions or summary are accurate and supported by the content.

Conclusions are accurate and supported by content. Inclusion of a clarification as indicated in item 5 above is pertinent

7. The references are comprehensive and appropriate.5

References are considered to be comprehensive and appropriate

Overall Recommendation (mark an X with your recommendation) :

| Accepted, no revision needed | |
|--|---|
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| Reject | |

Comments and Suggestions to the Author(s): The recommendation is to clarify that the effects of transparency, accountability, sustainability and integrity on performance are not immediate. It is a step-by-step on-going process with progressive results in the form of continuous improvement (Process Excellence)

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| 6. The conclusions or summary are accurate and supported by the content. | 5 |
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| Very accurate and supported by the content | |
| 7. The references are comprehensive and appropriate. | 5 |
| Very comprehensive and appropriate. | |

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|--|---|
| Accepted, minor revision needed | Χ |
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Comments and Suggestions to the Author(s):

The authors have elaborated a very interesting topic, relevant to a broader audience, although not very common. They dealt with it in a very original manner. They will find in the document very few comments. Congratulations.

Comments and Suggestions to the Editors Only: